



Why are we doing “peer reviews?”

Your partnership meetings to date have laid the groundwork for the upcoming peer review. Before your partner attends your session, be sure that s/he understands your goals and objects for the day, and how that fits into his/her overall plan for the LxC group, their needs, etc. Send an email, or have a brief discussion with your partner so that you’re both “**tuned in**” before the review.

Peer Reviews ...

- ...are a good way for LRSs to see and hear what other LRSs and LxC study groups are doing.
- ...offer a way for LRSs to share skills and methods that are useful to their respective project.
- ...can help you to be more self-reflective about your own process, whether you’re the one being reviewed or the one doing the review.
- ...strengthen LRSs’ understanding about what techniques work.
- ...give both parties a chance to see his/her work with a different set of eyes, with a better understanding of the weaknesses and strengths, and with more objectivity.

Remember you **MUST** meet your partner after the review to discuss evaluations privately.

Tips for Doing Good Reviews	Tips for Being Reviewed
<ul style="list-style-type: none"> • <u>Explain your answers</u> in the margins of the review sheet and on the reverse side. Don’t simply leave the person with an “it was good” with out explaining why you thought something was good. Also be sure to outline the general themes covered, and the methods employed. • <u>Be honest</u> in your assessment, since the goal is for your partner to have a frank evaluation of her/his work. • <u>Be constructive</u> in your criticism. While you want to be honest, you also want to be HELPFUL not HURTFUL. • <u>Be balanced</u> in your critique noting areas for improvement and those that are very strong. • <u>Be careful about making comments or criticisms that are based on your own personal style.</u> Base your criticisms and suggestions on the previous conversations you’ve had wit your partner, and his/her specific goals for the session you review. If you do make a comment that is really your own preference, explain it to your partner. 	<ul style="list-style-type: none"> • <u>Try not to be nervous.</u> Peer Evaluations are set up as a tool to strengthen your work, and to create conversations about it. • <u>Be open</u> to suggestions your partner makes, while being sure to evaluate such comments for their usefulness to you. • <u>Take want you want.</u> Leave what you don’t want. Don’t take comments personally.